

Job Title: Consultant Urologist

Department: Urology

Location: Cooch Behar, West Bengal

Leave Policy: 15 Leaves per year , 10 Casual Leave & 5 Medical Leaves

Accommodation will be provided.

Job Summary

The Consultant Urologist will provide expert diagnosis, treatment, and management of urological disorders in a corporate hospital environment. The role includes performing advanced procedures, ensuring excellent patient care, and contributing to the hospital's clinical and revenue objectives.

Key Responsibilities

1. Clinical Excellence

- Diagnose and manage urological conditions including:
 - Kidney, ureter, bladder, prostate, urethra, and male reproductive system disorders
 - Urinary tract infections, stones, cancers, incontinence, and congenital anomalies
 - Manage both outpatient (OPD) and inpatient (IPD) cases efficiently
 - Follow evidence-based treatment protocols and guidelines
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2. Surgical & Procedural Expertise

- Perform urological procedures, including:
 - Endoscopic surgeries (TURP, cystoscopy, ureteroscopy)
 - Laparoscopic and robotic urological surgeries (if trained)
 - Lithotripsy and other minimally invasive procedures
- Maintain high surgical success rates and low complication rates

3. Patient Care & Experience

- Deliver patient-centered care with clear communication and counseling
- Maintain patient satisfaction and adherence to hospital service standards
- Educate patients on disease management, prevention, and lifestyle modifications

4. Multidisciplinary Collaboration

- Collaborate with nephrologists, oncologists, radiologists, and other specialists
- Participate in tumor boards, case discussions, and multidisciplinary clinics

5. Quality & Compliance

- Adhere to NABH/JCI standards and hospital protocols
- Maintain accurate EMR documentation and medico-legal compliance
- Participate in audits, morbidity & mortality reviews, and quality improvement initiatives

6. Teaching & Academic Contribution

- Mentor junior doctors, residents, and fellows
- Engage in research, clinical trials, and academic publications
- Participate in CMEs, workshops, and conferences

Qualifications

- MBBS + MS (General Surgery) or equivalent
- MCh in Urology
- Valid registration with **National Medical Commission (NMC), India**

Experience

- 01 to 05 years of experience in corporate or tertiary care hospital settings/ Fresher can also apply
 - Expertise in endoscopic, laparoscopic, and minimally invasive urological procedures
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Key Competencies

- Clinical and surgical excellence
 - Decision-making and problem-solving ability
 - Strong communication and patient counseling skills
 - Teamwork and leadership within a multidisciplinary setting
 - High ethical and professional standards
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Key Performance Indicators (KPIs)

- Patient satisfaction and feedback scores
 - Surgical and procedural success rates
 - OPD footfall and IPD conversion ratio
 - Contribution to department revenue targets
 - Compliance with clinical protocols and quality benchmarks
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